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This is to certify that

Annette Yashpon

has completed 14 hours of ICF Approved Continuing Coach Education Hours on the

Certificate in Team Coaching Practice

with Full Circle Development Consultancy Ltd.

Date: 28th November 2020

A handwritten signature in blue ink, appearing to read 'Gillian McMichael', with a stylized flourish at the end.

Gillian McMichael
Coaching Director